

LAMPIRAN 1 HASIL UJI VALIDITAS

1. BUDAYA KAIZEN (X1)

		Correlations x1					
		x1	x2	x3	x4	x5	y
x1	Pearson Correlation	1	.733 [*]	.733 [*]	.421	.659 [*]	.812 ^{**}
	Sig. (2-tailed)		.016	.016	.225	.038	.004
	N	10	10	10	10	10	10
x2	Pearson Correlation	.733 [*]	1	.703 [*]	.733 [*]	.721 [*]	.889 ^{**}
	Sig. (2-tailed)	.016		.023	.016	.019	.001
	N	10	10	10	10	10	10
x3	Pearson Correlation	.733 [*]	.703 [*]	1	.733 [*]	.970 ^{**}	.935 ^{**}
	Sig. (2-tailed)	.016	.023		.016	.000	.000
	N	10	10	10	10	10	10
x4	Pearson Correlation	.421	.733 [*]	.733 [*]	1	.773 ^{**}	.833 ^{**}
	Sig. (2-tailed)	.225	.016	.016		.009	.003
	N	10	10	10	10	10	10
x5	Pearson Correlation	.659 [*]	.721 [*]	.970 ^{**}	.773 ^{**}	1	.929 ^{**}
	Sig. (2-tailed)	.038	.019	.000	.009		.000
	N	10	10	10	10	10	10
y	Pearson Correlation	.812 ^{**}	.889 ^{**}	.935 ^{**}	.833 ^{**}	.929 ^{**}	1
	Sig. (2-tailed)	.004	.001	.000	.003	.000	
	N	10	10	10	10	10	10

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

2. STRESS KERJA (X2)

		Correlations					
		x1	x2	x3	x4	x5	y
x1	Pearson Correlation	1	.615	.914**	.733*	.687*	.888**
	Sig. (2-tailed)		.058	.000	.016	.028	.001
	N	10	10	10	10	10	10
x2	Pearson Correlation	.615	1	.782**	.782**	.757*	.869**
	Sig. (2-tailed)	.058		.008	.008	.011	.001
	N	10	10	10	10	10	10
x3	Pearson Correlation	.914**	.782**	1	.703*	.650*	.905**
	Sig. (2-tailed)	.000	.008		.023	.042	.000
	N	10	10	10	10	10	10
x4	Pearson Correlation	.733*	.782**	.703*	1	.955**	.927**
	Sig. (2-tailed)	.016	.008	.023		.000	.000
	N	10	10	10	10	10	10
x5	Pearson Correlation	.687*	.757*	.650*	.955**	1	.899**
	Sig. (2-tailed)	.028	.011	.042	.000		.000
	N	10	10	10	10	10	10
y	Pearson Correlation	.888**	.869**	.905**	.927**	.899**	1
	Sig. (2-tailed)	.001	.001	.000	.000	.000	
	N	10	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

3. SEMANGAT KERJA(X3)

		Correlationsx3					
		x1	x2	x3	x4	x5	y
x1	Pearson Correlation	1	.550	.783**	.894**	.781**	.880**
	Sig. (2-tailed)		.099	.007	.000	.008	.001
	N	10	10	10	10	10	10
x2	Pearson Correlation	.550	1	.924**	.691*	.720*	.853**
	Sig. (2-tailed)	.099		.000	.027	.019	.002
	N	10	10	10	10	10	10
x3	Pearson Correlation	.783**	.924**	1	.851**	.879**	.972**
	Sig. (2-tailed)	.007	.000		.002	.001	.000
	N	10	10	10	10	10	10
x4	Pearson Correlation	.894**	.691*	.851**	1	.930**	.945**
	Sig. (2-tailed)	.000	.027	.002		.000	.000
	N	10	10	10	10	10	10
x5	Pearson Correlation	.781**	.720*	.879**	.930**	1	.929**
	Sig. (2-tailed)	.008	.019	.001	.000		.000
	N	10	10	10	10	10	10
y	Pearson Correlation	.880**	.853**	.972**	.945**	.929**	1
	Sig. (2-tailed)	.001	.002	.000	.000	.000	
	N	10	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

4. PRODUKTIVITAS KERJA (Y)

		Correlations Y					
		x1	x2	x3	x4	x5	y
x1	Pearson Correlation	1	.715 [*]	.832 ^{**}	.935 ^{**}	.930 ^{**}	.941 ^{**}
	Sig. (2-tailed)		.020	.003	.000	.000	.000
	N	10	10	10	10	10	10
x2	Pearson Correlation	.715 [*]	1	.859 ^{**}	.811 ^{**}	.768 ^{**}	.883 ^{**}
	Sig. (2-tailed)	.020		.001	.004	.009	.001
	N	10	10	10	10	10	10
x3	Pearson Correlation	.832 ^{**}	.859 ^{**}	1	.899 ^{**}	.932 ^{**}	.960 ^{**}
	Sig. (2-tailed)	.003	.001		.000	.000	.000
	N	10	10	10	10	10	10
x4	Pearson Correlation	.935 ^{**}	.811 ^{**}	.899 ^{**}	1	.867 ^{**}	.958 ^{**}
	Sig. (2-tailed)	.000	.004	.000		.001	.000
	N	10	10	10	10	10	10
x5	Pearson Correlation	.930 ^{**}	.768 ^{**}	.932 ^{**}	.867 ^{**}	1	.959 ^{**}
	Sig. (2-tailed)	.000	.009	.000	.001		.000
	N	10	10	10	10	10	10
Y	Pearson Correlation	.941 ^{**}	.883 ^{**}	.960 ^{**}	.958 ^{**}	.959 ^{**}	1
	Sig. (2-tailed)	.000	.001	.000	.000	.000	
	N	10	10	10	10	10	10

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

LAMPIRAN 2 UJI RELIABILITAS

1. Budaya Kaizen (x1) Scale: ALL VARIABLES

Case Processing Summary		
	N	%
Valid	10	100.0
Cases Excluded ^a	0	.0
Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.805	6

Item Statistics

	Mean	Std. Deviation	N
x1	3.30	.823	10
x2	3.40	.699	10
x3	3.30	.675	10
x4	3.20	.919	10
x5	3.10	.876	10
y	16.30	3.199	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1	29.30	32.678	.805	.761
x2	29.20	33.956	.796	.772
x3	29.30	34.233	.791	.775
x4	29.40	32.711	.702	.768
x5	29.50	33.389	.670	.775
y	16.30	10.233	1.000	.855

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
32.60	40.933	6.398	6

2. STRESS KERJA (x2)

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.779	6

Item Statistics

	Mean	Std. Deviation	N
x1	3.00	.667	10
x2	3.40	.516	10
x3	3.20	.919	10
x4	3.40	.699	10
x5	2.80	.789	10
y	15.80	2.573	10

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
32.00	17.778	4.216	6

3. VARIABEL SEMANGAT KERJA(X3)

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.795	6

Item Statistics

	Mean	Std. Deviation	N
x1	3.50	.850	10
x2	3.20	.422	10
x3	3.40	.699	10
x4	3.30	1.059	10
x5	3.60	.699	10
y	17.20	1.874	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1	30.70	16.233	.341	.804
x2	31.00	16.889	.641	.781
x3	30.80	14.844	.734	.743
x4	30.90	13.211	.644	.740
x5	30.60	15.378	.624	.760
Y	17.00	7.111	.867	.723

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
34.20	19.289	4.392	6

4 VARIABEL PRODUKTIVITAS (Y).

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.767	6

Item Statistics

	Mean	Std. Deviation	N
x1	3.40	.699	10
x2	3.20	.422	10
x3	3.50	.527	10
x4	3.60	.516	10
x5	3.60	.516	10
y	17.30	1.829	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1	31.20	10.844	.444	.751
x2	31.40	11.156	.726	.730
x3	31.10	11.211	.535	.743
x4	31.00	10.889	.652	.727
x5	31.00	10.889	.652	.727
y	17.30	3.344	1.000	.698

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
34.60	13.378	3.658	6

LAMPIRAN 3

TABEL FREKUENSI RESPONDEN

1. VARIABEL X1 (BUDAYA KAIZEN)

Frequencies

Statistics

	X1.1	X1.2	X1.3	X1.4	X1.5

N	Valid	98	98	98	98	98
	Missing	0	0	0	0	0
Mean		3.50	3.36	3.32	3.47	3.56
Std. Deviation		.777	.955	1.031	.827	.800
Minimum		1	1	1	1	1
Maximum		5	5	5	5	5

Frequency Table

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.1	3.1	3.1
	2	5	5.1	5.1	8.2
	3	33	33.7	33.7	41.8
	4	54	55.1	55.1	96.9
	5	3	3.1	3.1	100.0
	Total	98	100.0	100.0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	8.2	8.2	8.2
	2	6	6.1	6.1	14.3
	3	30	30.6	30.6	44.9
	4	51	52.0	52.0	96.9
	5	3	3.1	3.1	100.0
	Total	98	100.0	100.0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	11	11.2	11.2	11.2
	2	2	2.0	2.0	13.3
	3	36	36.7	36.7	50.0
	4	43	43.9	43.9	93.9
	5	6	6.1	6.1	100.0

Total	98	100.0	100.0
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X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	2.0	2.0	2.0
2	8	8.2	8.2	10.2
3	37	37.8	37.8	48.0
4	44	44.9	44.9	92.9
5	7	7.1	7.1	100.0
Total	98	100.0	100.0	

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.0	1.0	1.0
2	3	3.1	3.1	4.1
3	47	48.0	48.0	52.0
4	34	34.7	34.7	86.7
5	13	13.3	13.3	100.0
Total	98	100.0	100.0	

2. Variabel Stress Kerja(x2)

Frequencies

Statistics

	X2.1	X2.2	X2.3	X2.4	X2.5
N Valid	98	98	98	98	98
Missing	0	0	0	0	0
Mean	3.42	3.48	3.64	3.54	3.69
Std. Deviation	.657	.828	.815	.676	.779
Minimum	1	1	1	2	1
Maximum	4	5	5	5	5

Frequency Table

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	6	6.1	6.1	7.1
	3	42	42.9	42.9	50.0
	4	49	50.0	50.0	100.0
	Total	98	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.1	3.1	3.1
	2	6	6.1	6.1	9.2
	3	36	36.7	36.7	45.9
	4	47	48.0	48.0	93.9
	5	6	6.1	6.1	100.0
	Total	98	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	3.1	3.1	3.1
	2	3	3.1	3.1	6.1
	3	29	29.6	29.6	35.7
	4	54	55.1	55.1	90.8
	5	9	9.2	9.2	100.0
	Total	98	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	7.1	7.1	7.1
	3	34	34.7	34.7	41.8

4	54	55.1	55.1	96.9
5	3	3.1	3.1	100.0
Total	98	100.0	100.0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	1.0	1.0	1.0
2	4	4.1	4.1	5.1
3	31	31.6	31.6	36.7
4	50	51.0	51.0	87.8
5	12	12.2	12.2	100.0
Total	98	100.0	100.0	

3. Variabel Stress kerja (x3)

Frequencies

Statistics

	X3.1	X3.2	X3.3	X3.4	X3.5
N Valid	98	98	98	98	98
Missing	0	0	0	0	0
Mean	3.14	3.23	3.23	3.29	3.29
Std. Deviation	.873	.822	.917	1.084	.952
Minimum	1	1	1	1	1
Maximum	5	5	5	5	5

Frequency Table

X3.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	2.0	2.0	2.0
2	18	18.4	18.4	20.4
3	49	50.0	50.0	70.4
4	22	22.4	22.4	92.9
5	7	7.1	7.1	100.0
Total	98	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2.0	2.0	2.0
	2	12	12.2	12.2	14.3
	3	51	52.0	52.0	66.3
	4	27	27.6	27.6	93.9
	5	6	6.1	6.1	100.0
	Total	98	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	4	4.1	4.1	4.1
	2	15	15.3	15.3	19.4
	3	38	38.8	38.8	58.2
	4	36	36.7	36.7	94.9
	5	5	5.1	5.1	100.0
	Total	98	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	6	6.1	6.1	6.1
	2	18	18.4	18.4	24.5
	3	27	27.6	27.6	52.0
	4	36	36.7	36.7	88.8
	5	11	11.2	11.2	100.0
	Total	98	100.0	100.0	

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	5	5.1	5.1	5.1
	2	16	16.3	16.3	21.4
	3	26	26.5	26.5	48.0

4	48	49.0	49.0	96.9
5	3	3.1	3.1	100.0
Total	98	100.0	100.0	

Variable : Produktivitas Kerja(Y)

Frequencies

		Statistics				
		Y1	Y2	Y3	Y4	Y5
N	Valid	98	98	98	98	98
	Missing	0	0	0	0	0
Mean		3.45	3.39	3.40	3.55	3.56
Std. Deviation		.611	.713	.729	.748	.704
Minimum		2	1	2	2	2
Maximum		5	5	5	5	5

Frequency Table

		Y1			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5.1	5.1	5.1
	3	45	45.9	45.9	51.0
	4	47	48.0	48.0	99.0
	5	1	1.0	1.0	100.0
	Total	98	100.0	100.0	

		Y2			
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.0	1.0	1.0
	2	6	6.1	6.1	7.1
	3	49	50.0	50.0	57.1
	4	38	38.8	38.8	95.9
	5	4	4.1	4.1	100.0
	Total	98	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	9.2	9.2	9.2
	3	46	46.9	46.9	56.1
	4	38	38.8	38.8	94.9
	5	5	5.1	5.1	100.0
	Total	98	100.0	100.0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	6.1	6.1	6.1
	3	41	41.8	41.8	48.0
	4	42	42.9	42.9	90.8
	5	9	9.2	9.2	100.0
	Total	98	100.0	100.0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	2.0	2.0	2.0
	3	49	50.0	50.0	52.0
	4	37	37.8	37.8	89.8
	5	10	10.2	10.2	100.0
	Total	98	100.0	100.0	

LAMPIRAN 4 HASIL ANALISIS KORELASI SEDERHANA

1. Budaya Kaizen

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X1 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.843 ^a	.710	.707	1.500

a. Predictors: (Constant), X1

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	528.477	1	528.477	235.032	.000 ^b
	Residual	215.860	96	2.249		
	Total	744.337	97			

a. Dependent Variable: Y

b. Predictors: (Constant), X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
		1	(Constant)	4.456		
	X1	.751	.049	.843	15.331	.000

a. Dependent Variable: Y

2. Stress kerja (x2)

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X2 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.724 ^a	.525	.520	1.919

a. Predictors: (Constant), X2

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	390.702	1	390.702	106.063	.000 ^b
	Residual	353.635	96	3.684		
	Total	744.337	97			

a. Dependent Variable: Y

b. Predictors: (Constant), X2

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	T	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.396	1.187		4.545	.000
	X2	.677	.066	.724	10.299	.000

a. Dependent Variable: Y

3. Semangat kerja (x3) Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
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1	.708 ^a	.501	.496	1.966
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a. Predictors: (Constant), X3

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	373.136	1	373.136	96.500	.000 ^b
	Residual	371.201	96	3.867		
	Total	744.337	97			

a. Dependent Variable: Y

b. Predictors: (Constant), X3

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	8.773	.906		9.681	.000
	X3	.535	.054	.708	9.823	.000

a. Dependent Variable: Y

LAMPIRAN 5 HASIL UJI KORELASI BERGANDA

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X2, X1 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.868 ^a	.754	.749	1.389

a. Predictors: (Constant), X2, X1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	560.996	2	280.498	145.343	.000 ^b
	Residual	183.341	95	1.930		
	Total	744.337	97			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.695	.906		2.974	.004
	X1	.579	.062	.650	9.394	.000
	X2	.266	.065	.284	4.105	.000

a. Dependent Variable: Y

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X3, X1 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.860 ^a	.739	.733	1.430

a. Predictors: (Constant), X3, X1

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	549.937	2	274.968	134.373	.000 ^b
	Residual	194.400	95	2.046		
	Total	744.337	97			

a. Dependent Variable: Y

b. Predictors: (Constant), X3, X1

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.093	.830		4.934	.000
	X1	.604	.065	.678	9.295	.000
	X3	.179	.055	.236	3.238	.002

a. Dependent Variable: Y

Regression

Model	Variables Entered	Variables Removed	Method
1	X2, X3 ^b		Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.829 ^a	.688	.681	1.564

a. Predictors: (Constant), X2, X3

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	512.036	2	256.018	104.699	.000 ^b
	Residual	232.301	95	2.445		
	Total	744.337	97			

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X3

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.507	1.004		3.494	.001
	X3	.350	.050	.464	7.044	.000

X2	.464	.062	.496	7.537	.000
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a. Dependent Variable: Y

Regression

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	X1, X2, X3 ^b	.	Enter

a. Dependent Variable: Y

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.883 ^a	.780	.773	1.320

a. Predictors: (Constant), X1, X2, X3

ANOVA^a

Model		Sum of Squares	Df	Mean Square	F	Sig.
1	Regression	580.432	3	193.477	110.960	.000 ^b
	Residual	163.905	94	1.744		
	Total	744.337	97			

a. Dependent Variable: Y

b. Predictors: (Constant), X1, X2, X3

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	2.404	.866		2.777	.007
	X3	.170	.051	.225	3.339	.001
	X2	.257	.062	.275	4.182	.000
	X1	.445	.071	.500	6.263	.000

a. Dependent Variable: Y

